



Substitute Pay Rates

Full Day = over 4 hours / Half Days = 4 hours or less
 Accumulated days worked are counted each school year - July 1st through June 30th

Licensed Substitute

Licensure requirement:

- Substitute Authorization (3 year or 5 year) from Colorado Department of Education (CDE), or
- Teaching license from Colorado Department of Education (CDE)

Base Pay Rate	\$150 Full Day/\$80 Half Day
Retirees & 31+ Day Assignments	\$170 Full Day/\$90 Half Day
Long Term Assignments*	\$190 Full Day/\$95 Half Day

- Long term assignments are assignments that are over 11 days in a consecutive assignment, not to exceed 89 days.

* Long term assignments must be pre-approved by the sub office.

Licensed Nurse Substitute

Licensure requirement:

- Special Service Provider - School Nurse from Colorado Department of Education (CDE)

Base Pay Rate	\$300 Full Day/\$150 Half Day
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Licensed Occupational Therapist Substitute

Licensure requirement:

- Special Service Provider - Occupational Therapist from Colorado Department of Education (CDE)

Base Pay Rate	\$300 Full Day/\$150 Half Day
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Athletic Trainer Substitute

Base Pay Rate	\$200 Full Day/\$100 Half Day
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